

ORDINANCE 2026-4

AN ORDINANCE FIXING THE SALARY RANGES FOR CERTAIN OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF OXFORD

Be It Ordained by the Mayor and Committee of the Township of Oxford, County of Warren State of New Jersey as follows, until a subsequent salary ordinance is adopted:

Section 1. The salary ranges per annum for the following officers and employees of the Township of Oxford shall be as follows:

Title	Salaries	
Mayor	4,000.00- 6,500.00	per year
Deputy Mayor	3,000.00- 5,500.00	per year
Committee Person	3,000.00- 5,500.00	per year
Township Clerk	30,000.00-80,000.00	per year
Registrar	3,000.00-6,500.00	per year
Election Official	200.00-600.00	per election
Township Administrator	20,000.00-45,000.00	per year
Deputy Clerk	16.00-25.00	per hour
Deputy Clerk (Stipend)	1,500.00-2,500.00	per year
Chief Financial Officer	20,000.00-50,000.00	per year
Finance Clerk	5,000.00-11,000.00	per year
Office Clerk	16.00-25.00	per hour
Collector	20,000.00-50,000.00	per year
Collector Assistant	3,000.00-7,500.00	per year
Tax Assessor	14,000.00-30,000.00	per year
Public Workers Foreman	50,000.00-90,000.00	per year
Assistant Supervisor	16.00-35.00	per hour
Public Works Senior Laborer	16.00-40.00	per hour
Public Works Laborer	16.00-35.00	per hour
Public Works Temporary Laborer	16.00-30.00	per hour
Equipment Operators	16.00-40.00	per hour
Zoning Officer	5,000.00-11,000.00	per year
Zoning Officer Court (Stipend)	100.00	per hour
Land Use Bd. Secretary	5,000.00-25,000.00	per year
Board of Health Member	100.00-300.00	per year
Municipal Building Custodian	16.00-30.00	per hour
Emergency Management Coordinator	1,500.00-3,500.00	per year
Animal Control Officer	1,500.00-6,500.00	per year
Animal Control Deputy	30.00-65.00	per call-out
Animal Control Officer-Expenses	25.00-35.00	per month
Lake Director	16.00-40.00	per hour
Assistant Lake Director	16.00-35.00	per hour
Lifeguards	16.00-25.00	per hour

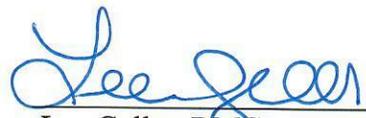
Concession Stand Operator	15-23-25.00	per hour
Lifeguard Referral Bonus (Stipend)	100.00	per referral
Security Officer	16.00-30.00	per hour
Recycling Coordinator	50.00-80.00	per month
Crossing Guard	16.00-25.00	per hour
Qualified Purchasing Agent	5,000-7,000	per year
Mileage Reimbursement	IRS Rate	per mile

Section 2. All salary ranges above shall be retroactive January 1, 2026

Section 3. Any ordinance of part of ordinance inconsistent herewith is hereby repealed.

NOTICE

NOTICE, is hereby given that the foregoing Ordinance was introduced to pass on first reading at a regular meeting of the Township Committee of the Township of Oxford held on March 4, 2026, at 6:30 PM and ordered published in accordance with the law. Said Ordinance will be considered for final reading and adoption at a regular meeting of the Township Committee to be held on April 1, 2026, at 6:30 PM, or as soon thereafter as the Township Committee may hear this Ordinance at the Municipal Building, 11 Green Street, Oxford, New Jersey, at which time all persons interested may appear for or against the passage of said Ordinance.



 Lee Geller, RMC
 Township Clerk

